

## Upcoming Chapter Events



**Wednesday, October 18th, 2017**

**PMO Forum – Strategic Projects**

5:30pm – 7:30pm

Where: McAlister's Deli

2323 Missouri Blvd Jefferson City, MO

Talent Triangle Category: 1 Leadership

**Thursday, October 26th, 2017**

**PMI Book Club**

"Rise: 3 Practical Steps for Advancing Your Career, Standing Out as a Leader, and Liking Your Life"

6:00pm – 8:00pm

Where: Veterans United "The Perk"

(Across from Rock Bridge High School)

20 Southampton Drive, Suite 105 Columbia, MO

Talent Triangle Category: 2 Leadership

**Thursday, November 2nd, 2017**

**Explore PM Series – Event 3**

5:30pm – 7:30pm

Where: Veterans United "The Perk"

(Across from Rock Bridge High School)

20 Southampton Drive, Suite 105 Columbia, MO

Talent Triangle Categories:

1 Strategic & Business Management

1 Technical

**Thursday, November 16th, 2017**

**Chapter Workshop**

**"PM Soup"**

8:00am – 5:00pm

Where: Canterbury Hill Winery and Restaurant

1707 S Summit Dr, Holts Summit, MO

Talent Triangle Categories: 2 Technical

1 Strategic & Business Management; 5 Leadership

**Thursday, November 16th, 2017**

**Chapter Annual Meeting**

12:00pm – 1:00pm

Where: Canterbury Hill Winery and Restaurant

1707 S Summit Dr, Holts Summit, MO

### INSIDE THIS ISSUE

1	Upcoming Chapter Events
1	PMI Mid-MO Chapter Annual Meeting
2	Presidents Corner: Socially Speaking
3	Catch Up With PMBOK 6
6	August 2017 PMO Forum Network Summary
7	Membership/Certifications/Chapter Workshop
9	Board Members and Contact Information

### PMI Mid-MO Chapter Annual Meeting

Rhonda Haake, PMP

President, PMI Mid-Missouri Chapter

#### Mark Your Calendar for the Chapter's Annual Meeting on November 16th

Toward the end of each year we hold a chapter meeting intended to share information with our members concerning the chapter's activities, financial status, plans and accomplishments over the year. Also at this meeting we introduce the newly elected and continuing board members who will be serving the next year. Included on the agenda this November will be a report on the status of the chapter's proposed revisions to our by-laws, and specific changes that you'll see as a result of by-laws ratification.

#### This year, our annual meeting will be held during lunchtime at the Canterbury Hills Winery.

That's right, we're switching it up a bit! A full-day workshop will be held on November 16<sup>th</sup>, and during the lunch break we will insert our annual chapter meeting. You may attend just the chapter meeting without committing to the full-day workshop. If you're interested in what's been going on in 2017 and what we have planned for 2018, please plan to join us for this information-packed meeting. And lunch!

A Volunteer Table will be set up to distribute details of our volunteer positions and receive members' interest in volunteering. If you've intended to get more involved, this meeting will offer an excellent opportunity for you to take that step.

Plan to attend the chapter meeting on November 16th. It's designed with you in mind.

Visit [www.pmimidmo.org](http://www.pmimidmo.org) for complete event details.

The PMI Mid-Missouri Chapter is a PMI Registered Education Provider.



## **President's Corner** **Socially Speaking**

*By: Rhonda Haake, PMP  
President, PMI Mid-Missouri Chapter*

Thanks to the skills and dedication of Christy Steele, you can now get updates about chapter happenings on Facebook and Twitter! Add these to your social media tools and stay in touch with the chapter.

Facebook – PMI Mid-Missouri Chapter

Twitter – Social@PMIMidMo

Be sure to offer your comments, like, and share so others in your circle know about what we're doing!

Speaking of being social, we have packed 2017 full of opportunities for you to network, catch up with friends and make new friends in the project management field. In addition to full-day workshops, we have two active discussion groups available for members and guests – both at no charge for attending.

***PM Network Forum***, held in Jefferson City every 2 months, offered in the evening from 5:30-6:30 pm

***COMO PM Network***, held in downtown Columbia area every month, offered during lunch from 12-1 pm

For our book lovers, we offer a **Chapter Book Club**, also at no charge to attend. All you need to do is obtain the book and read it ahead of time. (Keep track of the time you spend reading, as you can report that to PMI for PDU credit.) Then attend the meeting for a lively discussion of the key points in the book and its relationship to project management. For participating in the meeting, you also earn 2 PDUs, along with insight into others' views of the book and application to the profession.

Reminders and updates on these events are posted to Facebook and Twitter as well as to the chapter's website where you can register for the events. We hope these resources help you stay aware, and stay involved in the Mid-Missouri Chapter!

Best Regards,

-Rhonda Haake, President  
PMI Mid-Missouri Chapter

# Catch Up With PMBOK 6

(excerpt from article published in Alamo Chapter Newsletter)

By: Rhonda Haake, PMP  
President, PMI Mid-Missouri Chapter

The first release of **PMBOK® Guide Sixth Edition is scheduled for third** quarter of 2017 (July-Sept 2017). See below for answers to some of the questions you may have concerning this update to PMBOK.

## **When will The PMP Exam change?**

The PMP Exam is largely based on the content found in the PMBOK® Guide. The exam changeover from version 5 to 6 is scheduled for Q1 of 2018.

## **What are the major changes that will happen?**

Changes you can expect to see will include Agile and Iterative Practices, PMI Talent Triangle, newly renamed Knowledge Areas, Processes, Project Management Plan Components, and others, as highlighted below.

## **What will be incorporated concerning Agile and Iterative Practices?**

There will be some new content to emphasize the importance and relevance of agile and other iterative practices. Different from previous editions, the PMBOK® Guide -Sixth Edition will contain numerous references to adaptive and iterative practices, including agile. This decision was made in response to the requests of PMI's stakeholders. This content will include:

- The practices often used in an adaptive environment in the front of each Knowledge Area section (Sections 4-13).
- An appendix to The Standard for Project Management on agile and other iterative practices.

## **Will the new PMI Talent Triangle™ find its reflection in the upcoming PMBoK Guide Version?**

Of course! The PMBOK® Guide -Sixth Edition will contain a new chapter on the role of the project manager which discusses the PMI Talent Triangle™ and the skill sets organizations demand that make project managers more competitive and relevant-technical project management, leadership, and strategic and business management.

## **Will Processes, Process Groups and Knowledge Areas Change?**

The Process Groups remain the same in the Sixth Edition, although two Knowledge Areas have new names:

- Project TimeManagement is now Project Schedule Management, emphasizing the importance of scheduling in project management. This aligns with PMI's Practice Standard for Scheduling.
- Project Human Resource Management is now Project Resource Management. We discuss both team resources and physical resources in the processes of this Knowledge Area.

There are three new processes in the Sixth Edition:

- Manage Project Knowledge is part of the Executing Process Group and Project Integration Management knowledge area.
- Implement Risk Responses is part of the Executing Process Group and Project Risk Management knowledge area.
- Control Resources is part of the Monitoring and Controlling Process Group and Project Resource Management knowledge area.

Estimate Activity Resources is still part of the Planning Process Group, but it is associated with Project Resource Management processes instead of Project Schedule Management processes.

Continued on Page 4...

Since there will be one process deleted, "Close Procurements" process has been removed and its functionality consolidated into the "Close Project or Phase" Process.

The total number of processes will increase from 47 to 49!

In addition to these changes, some processes will have different names. For example, to align with research showing that project management is more about facilitating and managing than controlling, several processes are shifted from a Control function to a Monitor function. In other cases, the process name was aligned with the intent of the process. The chart below identifies the overall name changes.

PMBOK 5th Edition	PMBOK 6th Edition
Perform Quality Assurance	Manage Quality
Plan Human Resource Management	Plan Resource Management
Acquire Project Team	Acquire Resources
Control Communications	Monitor Communications
Control Risks	Monitor Risks
Plan Stakeholder Management	Plan Stakeholder Engagement
Control Stakeholder Engagement	Monitor Stakeholder Engagement

The function of the Close Procurement process has now been captured within Control Procurements and Close Project or Phase. Research shows that few project managers have the authority to formally and legally close a contract. Project managers are responsible to determine that work is complete, records indexed and archived, and responsibilities transferred appropriately. This work will now be associated with Control Procurements and Close Project or Phase.

### **What changes are planned in Project Management Plan Components and Project Documents?**

The components of the project management plan that are inputs to a process, or that are updated as outputs from a process, are not listed individually in the inputs or outputs. Rather, the project management plan is the input and project management plan updates is the output.

- Beneath the input/output table, a list of potential project management plan components is identified. However, the components of the project management plan that will be inputs or updated depends on the needs of the project.

Project documents are listed as an input and project documents updates is listed as an output, as appropriate.

- Beneath the input/output table there is a list of potential project documents that may be inputs, or may be updated as an output. The needs of the project will determine the actual project documents that should be inputs or updated as an output.

### **Will there be additional changes?**

Below are some additional changes known as of this time that may be of interest to you.

### **Chapters Re-alignment:**

The information in Chapter 1 to 3 will be combined into 2 chapters and a new Chapter 3 will be devoted to "The Role of the Project Manager" where many aspects of the Project Manager's role will be mapped to the PMI Talent Triangle.

Continued on Page 5...

**"Process Tailoring":**

Explanation of Process Tailoring will be included, addressing the need to analyze the project to determine how much emphasis to put on each process (based on the scope & size of the project).

**"Ongoing" (continuously executing) vs. "Non-ongoing processes":**

There will be various notations throughout the new PMBOK differentiating between processes which are "Ongoing" (continuously executing) vs. "Non-ongoing processes." This concept will be emphasized for the first time in PMBOK Guide Sixth Edition.

**"Project Scope vs Product Scope":**

The concept of project scope versus product scope will also be emphasized for the first time in PMBOK Guide Sixth Edition.

**"Earned Value Toolkit":**

The PMBOK will now include "Earned Schedule Management".

**"Communication":**

There will be distinction made between "Communication" (as in communicating between two people) and "Communications" (artifacts, such as published emails).

**"Escalate Responses":**

This new strategy, "Escalate Responses" provides for a PM escalating a risk to the appropriate party so that the risk is no longer his/her responsibility. Once escalated, the PM will now have the option of either:

- a) Removing the risk from the project's risk register if desired, or
- b) Keeping it in the risk register, but classifying it as "Escalated/Assigned To."

**"Lessons Learned Register":**

A Lessons Learned Register is now part of the set of tools. Project Managers will be encouraged to update on a frequent basis (not just at the end of the project). Updates can be done at any time throughout the project, especially at the end of project phases.

**New Appendix Information:**

Additions to the PMBOK Appendix will include the following.

- Summary of Key Concepts
- Summary of Tailoring Considerations
- Summary of Tools & Techniques
- Adaptive & Iterative Approaches

We encourage you to plan time for reviewing the new version PMBOK Guide 6<sup>th</sup> Edition for better understanding of how PMI is adapting its guidelines to meet business needs and requests.

# August 2017 PMO Forum Summary

Lori Kleckner, PMP

A small group of energetic project managers met in August at McAlister's Deli for a discussion of collaboration.



**Collaborate or Not.** Collaboration can be beneficial to both the project team and the client. When is collaboration appropriate, and are there situations where collaboration is not a good idea? What are the key benefits and what are the pitfalls? Attendees were asked to be prepared to discuss the good and the bad of collaboration.

Collaboration is considered to be two or more people working together towards a common goal. A few points of what collaboration does not mean is everybody gets what they want and everybody walks away happy.

First, the group discussed the good points of collaborating, starting with establishing trust as the pathway to positive collaborative outcomes. Trust was viewed as much of an attitude, as it is a strategy. Key points for the positive side of collaboration included:

- Understand where the other person is at, and collaboration will follow
- Collaboration is communicating
- Identify the reasons behind the concerns of others

Take a breath from time to time, look up, look around, where are you and where is the rest of the team? Listen, agree, compromise, establish trust; these are all components of communication that lead to collaboration.

A quick sidebar reminded us to collaborate with the sponsor, he holds the money.

Positive collaboration was much preferred by the attendees, who expressed concern for the capabilities of the project manager if collaboration is not obtained. They saw establishing collaboration as a key responsibility of the PM. Attendees did agree that collaboration is not always necessary and could cause problems.

A story was shared regarding team collaboration among programmers. It was observed that team collaboration was holding back the more experienced programmers. The only noticeable result was great programmers not coding to the level that they could. With no improvement in the other programmers noted, no benefit was realized. Other drawbacks of collaborating were also discussed:

- Attempting to collaborate can produce a stand-off when both sides are opposed to each other and nobody is happy
- Sometimes it is better to just close the door and solve a problem in solitude
- Collaboration could be distracting noise when a solution could be provided

Collaboration that is poorly executed has the potential to do more harm than good. It may splinter a team by causing strong opposing input and nobody willing to compromise. Some team members come together with no intention of compromising. The project manager must be able to flex their style and anticipate when collaboration will be productive. To collaborate or not is situational. One must ask what level of input is truly needed.

## Membership & Certifications

As of July 1st, 2017 our membership stood at 210 with 161 PMPs, 6 CAPMs, 10 PMI-ACPs, 1 PMI-RMP.

Thank you for your support of PMI Mid Missouri Chapter and the project management profession!! Your membership makes our mission possible. We hope to see everyone at a future Chapter meeting or workshop.

**CHAPTER WORKSHOP – November 16<sup>th</sup>**  
“PM Soup” Presented by: Doug Boebinger, PMP

**The “PM Soup” Workshop will provide a recipe of PM ingredients designed to set you up for project management success.**

### **Poor Man’s Approach to Monte Carlo**

Monte Carlo answers one “simple” question – “what is the probability of success of your project plan meeting, its schedule and cost goals?” To do full Monte Carlo on a project is time and cost prohibitive. However, the “Poor Man’s Approach...” looks at a “Pareto” approach to the problem – get 80% of the benefit with 20% of the effort. The presentation will walk through a simplified approach that yields results that can be used in your final project planning. And there is a dice game pitting teams against each other to solidify the Poor Man’s Approach to Monte Carlo concepts.

### **Emotional Intelligence**

How well do you identify and control your emotions and how well do you understand other people’s emotions? This presentation explores the third part of a successful leader – Emotional Capability. Technical skills and intellectual capability take you only so far to success. People who master Emotional Intelligence tend to be more successful than those who don’t.

### **Re-Draw The Map**

Re-Draw The Map is an exercise in understanding requirements, quality criteria and risk. A fun filled twist on the cause and effect of some of the most common problems on projects. The presentation starts with an interactive game to demonstrate the basics needs when determining project requirements, quality criteria and risks. This gets people out of their seats from the start.

### **Negotiation**

Nobody likes negotiation, but we have to do it. Nobody likes to buy a car mainly due to the negotiation that is inevitable. This presentation looks at the traditional methods used in negotiation – hard vs soft and then proposed a better way: principled negotiation. Principled negotiation looks at a way to negotiate to solve the problem as opposed to win the battle. During the presentation, teams of two will get a chance to practice principled negotiation with an opposing team in a mock negotiation exercise.

### **The Black Swan**

This presentation explores the concept of Risk Management dealing with very high impact, very low probability risks known as “Black Swans.” These risk events, when they happen (not if they happen), change the world – and not always for the good. The question is, do you know how to deal with the impact of the highly improbable risks known as “The Black Swan”.

### **Biography: (optional)**

Doug Boebinger is president and founder of Integrated Process Developers, Inc. (IPDI). With over 25 years of experience as a project manager, consultant and trainer, Doug has worked with Fortune 500 companies, non-profits and government agencies, as well as major universities across the United States and Canada, to prepare its people and projects to meet today’s business needs.

Doug received his undergraduate and graduate degrees in Construction Engineering and Management, with a minor in business, from Purdue University. He has worked in the construction, steel, automotive, life insurance and IT industries.

In 1997, Doug founded Integrated Process Developers, Inc., an international project management consulting and training company. As a Project Management Professional (PMP)® certified with the Project Management Institute (PMI)® since 1994, Doug has been teaching Project Management Professional preparation courses for the past 20+ years to project managers in every industry around the world. IPDI is a Registered Education Provider (R.E.P.) with the Project Management Institute (PMI)® since 2001, giving the highest quality training available.

On a personal note, Doug enjoys spending time with his lovely wife, Jennifer, of 30+ years and their daughter, Ashley. Doug also enjoys a good movie and a big rack of ribs – typically not at the same time.

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## PMP®/CAPM® EXAM PREP BOOT CAMP YOU PASS OR WE PAY FOR THE 2<sup>ND</sup> & 3<sup>RD</sup> TEST!

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*October 23-26*

*7:15 am - 5:15 pm*

*Hampton Inn SE Springfield*

*Early Bird Price - \$1,950*

*Early Bird Dates - Oct. 13/Oct. 27*

### KANSAS CITY, MO

*November 6-9*

*7:15 am - 5:15 pm*

*Holiday Inn Convention Center*

*Regular Price - \$2,447*

*State of Missouri Employees - \$1,450*

## The exam will change the beginning of 2018!

### COURSE CONTENT

- PMBOK® Guide's 5 process groups and 10 knowledge areas of project management
- Professional and social responsibility
- Test-taking strategies and techniques
- Project management definitions, process charts and formulas
- Practice exams, scenarios and activities

*All major credit cards accepted*

### WHAT YOU RECEIVE

- *A Guide to the Project Management Body of Knowledge (PMBOK® Guide) - 5<sup>th</sup> Edition*
- *PMP® Study Guide 8<sup>th</sup> Edition* by Kim Heldman
- Course notebook, Flash cards, Process charts
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# Chapter Board Members

**Rhonda Haake, PMP, President**

Term: Jan. 1, 2016-Dec. 31, 2017  
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**Tony Lutz, PMP, First VP and VP of Marketing**

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**Larry Seneker, PMP, VP of Communications**

Term: Dec. 1, 2017-Dec. 31, 2018  
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**Advertising and Sponsorship:**

Interested in promoting your organization’s project management related services?

Consider advertising in an upcoming newsletter or on the PMI Mid-Missouri Chapter Web site. Sponsorship opportunities are also available.

Visit the Chapter Web site for additional information about advertising and sponsorship opportunities. You may also contact [ads@pmimidmo.org](mailto:ads@pmimidmo.org).

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**Volunteer Opportunities:**

If you are interested in volunteer opportunities with the Chapter, please contact the Director of Volunteers at [volunteers@pmimidmo.org](mailto:volunteers@pmimidmo.org).

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**Chapter Communications Team:**

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