



2023 NOVEMBER- DECEMBER NEWSLETTER

Vol 24 Issue 6

UPCOMING CHAPTER EVENTS

Thursday, December 7, 2023

Lunch PM Network – 12 Topics for 2024

Noon - 1:00 PM



12 TOPICS FOR 2024

As 2023 comes to a close, it is the perfect time to reflect on what we learned this year. Let us get together to exchange ideas on how to start off the 2024 season with our best foot forward! p. 02



PMI TRAINING - LAS VEGAS 2023

Join PMI Global's expert instructors at Caesars Palace in Las Vegas, Nevada from December 4th through December 7th to strengthen your skills and decision-making. p. 02



TRUST BREAKERS VS TRUST MAKERS ON PROJECTS

In this workshop, participants will identify primary causes of broken trust they have observed – or been a part of – on project teams during their careers. p. 02



12 TOPICS FOR 2024

Session attendees should bring a few ideas to the table for our 2024 Season! We will use some online tools to brainstorm, vote, prioritize, and plan for a successful new year with this amazing group! Bring your burning questions – favorite things to discuss – best book you read or skills you want to gain! [See you online](#) on December 7th from 12:00 PM to 1:00 PM.



PMI TRAINING - LAS VEGAS 2023

Join PMI Global's expert instructors in Las Vegas to network and learn with your peers in small-group, topic-intensive courses aligned with the PMI Talent Triangle® while you earn up to 28 PDUs. No matter where you are in your professional development, strengthen your skills and decision-making at PMI Training in Las Vegas, Nevada from December 4th through December 7th.

[Registration](#) includes breakfast, lunch and breaks. PMI Training runs from 8:00 a.m. – 4:00 p.m. (PST) unless otherwise indicated.

TRUST BREAKERS VS TRUST MAKERS ON PROJECTS

On December 11th from 6:30 PM to 8:30 PM, PMI KC Mid America chapter, will be hosting a [workshop](#) in which participants will identify primary causes of broken trust they have observed – or been a part of – on project teams during their careers. A three-step process for addressing trust violations will be presented and applied to real-life situations on project teams or other types of teams. Then the four core behaviors that demonstrate trustworthiness will be identified and discussed: 1) Communicating with honesty and transparency, 2) Listening more than one speaks, 3) Showing appreciation for the contributions of others, and 4) Soliciting and acting on feedback from others.

“

Building trust is a process. Trust results from consistent and predictable interaction over time.

- Barbara White

Learner Outcomes:

1. Which words and behaviors most commonly trigger distrust in personal and professional relationships.
2. What steps to take to repair trust breaches.
3. A three-step model for rebuilding trust when you think it may be broken.

PRIORITIZING FOR BIG WINS

Sitting at the very center of the project delivery ecosystem, it's very easy for Project Managers to get overwhelmed by all of the things going on and that could benefit from our attention. When we're overwhelmed, we frequently get feedback that we should be better prioritizing "what's important." The reality is, though, that everything we do is important to someone.

The PMI KC Mid America chapter will facilitate a discussion on not only how to proactively and dynamically decide how to put your valuable time to its very highest use, but also how to communicate that prioritization to stakeholders and help them understand how your prioritization benefits them and the project as a whole.

[Register](#) for this session on December 14th from 5:30 PM to 6:30 PM!

Learner Outcomes:

1. Learn techniques for identifying the highest use for your time
2. Explore communication strategies for aligning your stakeholders around your prioritization
3. Understand the role effective prioritization plays in your ability to step into a more strategic leadership role within your organization
3. Glean insights from others through the sharing of stories and ideas



Speaker Bio:

Specializing in organizational effectiveness and the power of connection, Alyssa Cox works with people at all stages of their career journeys to make the leap from subject matter experts to strategic partners. Alyssa is the founder of Blue Swift Consulting and brings over 10 years of coaching experience with Fortune 100 companies across a wide range of industries, including automotive, pharmaceuticals, software, and consumer products. She is passionate about helping people rethink the way they lean into leadership opportunities to drive positive outcomes for themselves, their teams, and their organizations.



HOW TO INCREASE WELL-BEING

As a project manager, it is crucial for you to recognize the prevalence of mental distress and its impact on project team members.

Here we look at [best practices to foster well-being](#) within your project environment.



UNLOCKING SALARY INSIGHTS

PMI Global's report, [Earning Power: Project Management Salary Survey – Thirteenth Edition](#), is your guide to understanding The Project Economy's salary landscape. Their research — encompassing data from more than 20,000 survey respondents — found that 66% of respondents reported an uptick in their total compensation over the past year. Additionally, survey respondents holding the Project Management Professional (PMP)® certification stand out, with median salaries 33% higher, on average, across the 21 countries surveyed.

keith@themathisgroup.com
wanda@themathisgroup.com
www.themathisgroup.com

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information and to register!

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MEMBERSHIP & CERTIFICATIONS

New Members (6 members):

- Fareed Salih
- Chelsea Redding
- Jody Browning
- Isil Herrmann
- Michele Rosenberg
- Daniel Jasso

10th Anniversary (8 members):

- JT Jarnegan
- Lisa Lucas
- Geraldine Ciolli
- Deepti Manglik
- Daniel Crouch
- Samantha Cook
- Tisha McGowan
- Todd Meyer

15th Anniversary (6 members):

- Christina Steele
- Ricky McFarland
- J Scott Christianson
- Pamela Bax
- Christine Babel
- Myra Drummond-Lewis

20th Anniversary (1 member):

- Jack Morris

As of November 21st, our membership stood at 319 with 215 PMPs, 10 CAPMs, 21 PMI-ACPs, 1 PMI-RMP, 94 Members with no Certification and 99 New Members in 2023.

Thank you for your support of PMI Mid Missouri Chapter and the project management profession! Your membership makes our mission possible. We hope to see everyone at a future chapter meeting or workshop.

REMINDER

If you haven't already updated your contact information in your PMI account, please update it, so you can receive communications from the chapter!



UPCOMING REGIONAL EVENTS

Kansas City Mid-America Chapter

- **December CMM- Trust Breakers vs Trust Makers on Projects** on December 11th from 6:30 PM to 8:00 PM
- **Prioritizing for Big Wins** on December 14th from 5:30 PM to 6:30 PM

St. Louis Chapter

- There are no upcoming events at this time.

PMI Southwest Missouri Chapter

- There are no upcoming events at this time.



CHAPTER BOARD MEMBERS

Nathan Eatherton, PMP, President

Term: Jan. 1, 2022 - Dec 31, 2023
e-mail: pmipres@pmimidmo.org

Sasha Pass, PMP, VP of Membership

Term: Jan.1, 2023 - Dec. 31, 2024
e-mail: pmivpmembers@pmimidmo.org

Shirley Ellul, VP of Finance

Term: Jan. 1, 2023 - Dec. 31, 2024
e-mail: pmivpfinance@pmimidmo.org

Melissa Hill, PMP, VP of Programs

Term: Jan. 1, 2022 - Dec 31, 2023
e-mail: pmivpprograms@pmimidmo.org

Tami Clark, PMP, VP of Professional Development

Term: Jan. 1, 2023 - Dec. 31, 2024
e-mail: pmivppd@pmimidmo.org

Joshua Spurgeon, VP of Administration

Term: Jan. 1, 2022 - Dec 31, 2023
e-mail: pmivpadmin@pmimidmo.org

Rashmi Naik, PMP, VP of Communications

Term: Jan. 1, 2023 - Dec. 31, 2024
e-mail: pmivpcomm@pmimidmo.org

Deepti Manglik, PMP, VP of Volunteers

Term: Jan. 1, 2023 - Dec. 31, 2024
e-mail: volunteers@pmimidmo.org

Mariah Hawkins, VP of Marketing

Term: Jan. 1, 2022 - Dec 31, 2023
e-mail: pmivpmkt@pmimidmo.org

ADVERTISING & SPONSORSHIP

Interested in promoting your organization's project management related services?

Consider advertising in an upcoming newsletter or on the [PMI Mid-Missouri Chapter website](#). Sponsorship opportunities are also available.

Visit the Chapter website for additional information about advertising and sponsorship opportunities. You may also contact ads@pmimidmo.org.

CHAPTER COMMUNICATIONS TEAM

Rashmi Naik, PMP, (VP of Communications)
pmivpcomm@pmimidmo.org

Mariah Hawkins (Newsletter Editor & VP of Marketing)
pmivpmkt@pmimidmo.org

 @pmimidmo

 @PMIMidMo

 @PMI Mid Missouri Chapter

VOLUNTEER OPPORTUNITIES

If you are interested in volunteer opportunities with the Chapter, please contact volunteers@pmimidmo.org

MAILING ADDRESS

PMI Mid-Missouri Chapter
PO Box 105680
Jefferson City MO 65110-5137

